


I. INTELLECTUAL RATINGS

Effective Intelligence Compared to General Population Level

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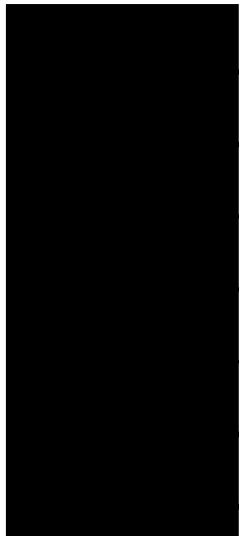
<u>Very Low</u> <u>5%</u>	<u>Low</u> <u>25%</u>	<u>Average</u> <u>40%</u>	<u>High</u> <u>25%</u>	<u>Very High</u> <u>5%</u>
				X ¹
				X ¹
				X
				X
				X
				X
				X
			X ²	

1. Extraordinarily bright person with good capacity to use his intelligence effectively.
2. Intelligence level restricted by his refusal to conform in certain situations.

II. ACTIVITY LEVEL - The extent the individual maintains performance in the face of frustration and disappointment

25X1A9a

Very Low Low Average High Very High

					X
					X

1. Is able to maintain high performance but is prone to become (1) (1) and bitter with frustration. He requires the pressure of activity to maintain his emotional adjustment.

IV. SELF-DISCIPLINE LEVEL - The extent the individual is capable of self-discipline as opposed to the requirement for strong external controls such as rules, regulations and restrictions. In other words, the extent an individual obeys defined rules, regulations and restrictions without strong external enforcement.

25X1A9a

	<u>Very Low</u>	<u>Low</u>	<u>Average</u>	<u>High</u>	<u>Very High</u>
					X
					X ¹
				X ²	
				X	
			X ³		
			X ³		
			X ³		

1. Achieved at the expense of considerable tension and anxiety.
2. Superficially rebellious, but maintains high self-discipline, which frequently interferes with his social effectiveness.
3. Needs support of rules, regulations, and authority figures.

III. LOYALTY LEVEL - Extent to which the individual is dedicated to a system of values, ideals and principles which are not vulnerable to shifting by personal loyalties. That is the extent the individual will remain loyal to systems rather than persons.

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	<u>Very Low</u>	<u>Low</u>	<u>Average</u>	<u>High</u>	<u>Very High</u>
[REDACTED]					X
[REDACTED]					X
[REDACTED]				X	
[REDACTED]				X	
[REDACTED]			X ¹		
[REDACTED]			X ¹		
[REDACTED]			X ²		

1. The somewhat lower rating of these two men reflects their potential for being influenced by sympathetic and authoritative personalities rather than any serious doubt about their basic loyalty to U. S. In a sense, this is an advantage insofar as it is desirable to substitute loyalty to Agency for loyalty to Air Force.
2. This man is naturally "covert" in attitude and behavior. While he tends to excite suspicion, it would be extraordinarily difficult to establish either his loyalty or disloyalty.

V. STABILITY LEVEL - The extent to which the individual is not vulnerable to serious or disabling emotional disturbance.

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Very Low Low Average High Very High

X

X

X

X

X

X¹

-2

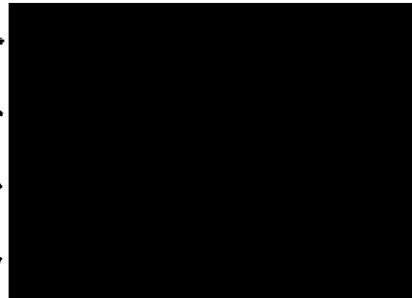
1. Appears more emotional than he really is; becomes somewhat inarticulate when playing the role of the rebel.

2. Not so serious as implied by clinic report.

VI. Susceptibility to Interrogation Manipulation and Control -- Ability to learn techniques of resistance.

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Group I -
Group II -
Group III -
Group IV -



Group I - These men will be almost exactly as good as the training they receive. They need detailed instructions, authoritatively given. They will be less effective if they are expected to improvise and devise their own strategies.

Group II - These men will respond very well to training. However, they will appear to "catch on" quicker than they do in fact. They are also inclined to think they can do better in improvising and devising their own strategies than is realistic. They will be effective resisters if carefully briefed.

Group III - The will to resist is more important with this man than the others. He will respond adequately to training. However, he has more natural ability to resist if he can choose and adapt and modify his training to suit his own needs. In one sense his bulldogged approach is likely to be the most effective.

Group IV - The most manipulatable of the group. Will work hard on training but it will be somewhat difficult for him to apply in a real situation. Isolation and social ostracism are particularly difficult for him.

N. B. We would not consider any one of the candidates disqualified on this criterion.

VII. Recruitability, Motivation for Projected Program

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Group I -

Group II -

Group III -

Group I consists of men who have indicated that they are extremely eager for an assignment such as that proposed. They probably would accept on the spot.

Group II consists of men who likewise are eager, but they are more idealistic in their motives and more concerned with the effect upon their Air Force career. They will ask more questions, require more career guarantees than Group I. They will almost surely accept the terms as stated to date.

Group III are men who may be particularly anxious about the program. They may feel it is their duty to accept but it will be with considerably less enthusiasm than Groups I and II.

N. B.: No one of the candidates is considered disqualified on this criterion.

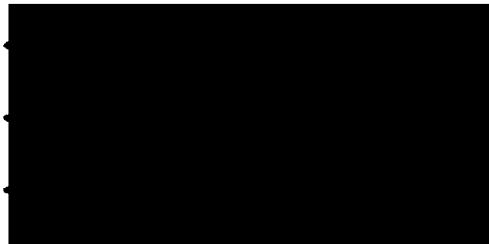
VIII. Acceptance of Potential Special Proposal

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Group I

Group II

Group III



Group I will accept the proposal without anxiety. In fact, they expect such a proposal and would be greatly concerned by its absence from the program.

Group II will probably accept it although out of a sense of duty rather than an ideological conviction that it is absolutely necessary.

Group III is a doubtful man. It is quite possible that he would reject the assignment because of this proposal, although he would probably try to rationalize his rejection on some other grounds than this one.

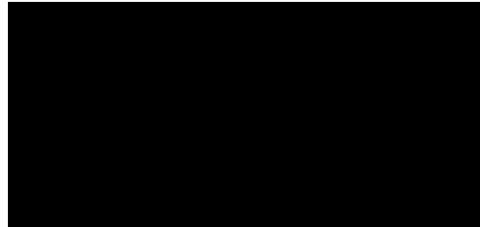
IX. General Suitability¹

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Group I -

Group II -

Group III -



Group I are men who are unusually well suited for precision type work in which there are well defined procedures, regulations and rules. They are all self-sufficient, independent men who can respect authority, follow directions in detail and show no evidence of unusual psychological instability.

Group II are men who are well suited for precision type work and are well disciplined in learning and following defined procedures, regulations and rules. They are independent men who respect authority. They show no signs of unusual psychological instabilities. Within this group, they are the ones who have the most intensity and operate more under tension. Consequently, their age and length of service in this program will have more effect on their productivity and competence.

Group III, while obviously competent by our test standards and essentially psychologically stable, are the least suitable in this group. The quality of their technical competence is more influenced by their moods, attitudes and personal associations than the others.

1. None of the candidates are considered disqualified. All are worthy of further consideration.
2. In Group II only because of the question of resistance to interrogation pressures.
3. This man received the most negative or "critical" report from the clinic psychologist and psychiatrist. On the basis of the additional test and interview materials, which we have collected, we are inclined to minimize their implication of a tenuous emotional adjustment.

Statement of Attitudes Toward Proposed Type of Assignment

Note: Summarized below are the principal attitudes expressed by the candidates. Also attached are the complete statements of each man. These statements were elicited as part of a large written problem in which the candidates were required to compare the attributes they considered necessary for various special type flying missions. The written statements should be of particular interest because they demonstrate each man's special concerns or anxieties about this type of assignment.

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Notes general qualifications for this type of flying machine should include "brave, dedicated to country, and if necessary be willing to take their own life".

"This type person needs to have the undisputed quality of self-discipline and not waiver in a determination to follow the strict orders and confidential requirements of his nation. If the individual has the least doubt about his being able to perform any required mission then he certainly should not, for one second, undertake any such assignment as this... personality traits or motives disqualifying were very well brought out and established by one Francis G. Powers".

Generally emphasizes a requirement for "strong devotion to duty and country, not minding being alone, confidence in equipment" -- a rather prosaic summary demonstrating interest but little anxiety concerning such an assignment.

Statements of Attitudes - Continued:

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Notes Francis' lack of reconnaissance background. Feels Francis "should not have admitted as much as he did".

Notes: "I do not feel that additional pay is necessary and particularly should not be a requirement before someone decides to volunteer. I do not think this extra money is earned".

"It would be well to carefully screen (or test) each candidate to eliminate those who show a low tolerance to torture and/or more subtle forms of interrogation (i.e., brainwashing). In extreme conditions it may be necessary to consider suicide as a possible course of action".

Emphasizes resistance to interrogation and proposes that "Francis G. Powers should have been picked from a group of pilots... (who were) former prisoners of war from the Korean conflict, pilots that held up well in prison camps and became leaders". As far as Powers goes... if he was told to say 'I would do it again, we had to do it, it is your fault because of the iron curtain' then he did wrong... The prime prerequisite was this strong, confident, unbreakable type of person".

Emphasizes monetary reward. "The primary advantage of the... pilot is financial... Otherwise there is some sense of adventure and exploration... However, each selectee should have a certain amount of patriotism, enough to cause him to commit suicide... Pilots for this program should have weak family ties, preferably single or divorced with no children".